

# CONDUCT POLICY

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## Edgehill Gliding Centre Conduct Policy

### Statement of Intent

Edgehill Gliding Centre Limited ('the Club') believes that Club members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety. The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants. To this end, the Board of Directors expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club. This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official, any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

### Policy

The club is affiliated to the British Gliding Association (BGA) and operates in accordance with the requirements of the BGA and the Air Navigation Order. Members of the club are required to conform with the club's rules and regulations and accept that safety of operation is the highest priority of the club.

This sports club is fully committed to safeguarding the wellbeing of its members. Every individual in the club should, at all times, show respect and understanding for their rights, safety and welfare, and conduct themselves in a way that reflects these principles.

This policy will be reviewed every 3 years, but may be reviewed sooner, should the Directors deem it is necessary.

This policy was adopted at a meeting of Edgehill Gliding Centre Limited, held on 1 Nov '21



Signed on behalf of the Board of Directors

Jon Carlton

Role of signatory (e.g. Chairman etc):

Company Secretary and Director