

SAFETY POLICY

Edgehill Gliding Centre Limited - Safety Policy

1. Statement of Intent

Edgehill Gliding Centre's Safety Policy represents commitment by the Directors that the organisation will:

- Improve towards the highest safety standards
- Comply with all applicable legislation, meet all applicable standards and consider best practice
- Provide appropriate resources
- Ensure safety as a primary responsibility of all personnel
- Not blame someone for reporting something that would not have been otherwise detected, by operating a Just Culture

2. Purpose of the Policy

The primary considerations of this Safety Policy are as follows:-

- a. Continuously seek to improve EGC's safety performance. Continuous improvement of safety performance will be achieved through:-
 - i. Identifying hazards and risks associated with the organisation and its operations;
 - ii. Developing mitigations for these to reduce the risk to a level which is as low as reasonably practical;
- b. Maintaining a Safety Reporting system which identifies incidents and steps taken to prevent a re-occurrence;
- c. Keeping records of all reports, hazards / risks and mitigations; and
- d. Ensuring that all staff, club members and clients abide by the EGC Safety Policy.

When changes occur, such as staff changes, new equipment (including introduction of a new aircraft), changes to facilities, training and courses etc, an assessment of the implications of the changes will be made to ensure risks are mitigated.

This policy will be reviewed every year, but may be reviewed sooner, should the Directors deem it is necessary.

This policy was adopted at a meeting of Edgehill Gliding Centre Limited, held on 1 Nov '21



Signed on behalf of the Board of Directors

Jon Carlton

Role of signatory (e.g. Chairman etc):

Company Secretary and Director