

AFFORDABLE GLIDING POLICY

Edgehill Gliding Centre Statement of Policy – Affordable Gliding

Edgehill Gliding Centre Limited ('the Club'), also known as EGC, believes that cost should not be a barrier to taking an active part in gliding.

Therefore, using the Community Amateur Sports Club (CASC) regulations for reference and considering each case on its individual merits, the Board of Directors will give consideration to applications from club members who find the club's standard tariff to be challenging.

1. The Edgehill Gliding Centre Affordable Gliding Scheme

Prospective and existing club members on low or modest incomes are invited to apply for preferential combined membership and participation rates under the EGC's 'affordable gliding' scheme. The scheme will provide members with the opportunity to take part in EGC gliding activities, including flying in EGC aircraft, on a weekly basis, for no more than £520 per membership year, or pro-rated part thereof.

2. Applicants will need to satisfy the following scheme criteria:

- That they are an existing club member or intend to become one
- That the usual club rates for membership and participation raise concerns about affordability

3. Scheme Notes

1. The Directors are aware that the relationship between 'income' and 'affordability' is defined by each individual's commitments and dependents. Therefore, the decision-making process will take into account each applicant's discretionary income.
2. Receiving benefits from the affordable gliding scheme will not affect the usual rights or obligations of EGC membership.
3. EGC is a volunteer-run club and therefore, the Directors encourage all members to take part in the full range of gliding activities, including the many voluntary tasks involved with running the gliding club. However, the Directors will not ask recipients of any agreed preferential rates to do anything specifically in return for receiving those preferential rates.
4. It is up to each individual to ensure they can afford £520pa; the club is not obliged to come to any lower agreement.

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Application and Assessment Procedures

- Potential applicants should contact the Secretary, who will explain the scheme, answer any questions and supply an application form.
- Completed applications will be sent to the Secretary.
- The Board of Directors shall appoint an assessment panel to consider applications from club members in a timely manner.
- The panel shall be made up of three people from the Board of Directors, not related to the applicant. This panel will be decided by the Directors following each AGM and will include a prioritised reserve list to cover the eventuality of a panel member's involvement with an applicant.
- The applications will be considered against the Club's published Scheme criteria and notes (above); the onus is on the applicant to show that they cannot afford the Club's usual rates.
- The panel will have discretion to consider each application individually and in isolation from other applications, as appropriate.
- The outcome will be communicated in writing to the applicant.
- The panel has discretion to tailor solutions to accommodate individual needs and will agree terms individually with successful applicants.
- Individual applications and agreements will be kept confidential within EGC's administration.
- Any personal financial information provided by the applicant will be returned after the panel has made its decision. Copies will not be kept on file.
- Applicants unhappy with any decision made by the panel have the right to appeal in line with the EGC's Appeals Policy.
- The availability and contact details for the 'Affordable Gliding Scheme' will be put on the Club's tariff information, wherever this is displayed.
- There is no limit on the number of members on this scheme.

This policy will be reviewed every year, but may be reviewed sooner, should the Directors deem it is necessary.

This policy was adopted at a meeting of Edgehill Gliding Centre Limited, held on 01 Nov'21



Signed on behalf of the Board of Directors

Jon Carlton

Role of signatory (e.g. Chairman etc): Company Secretary and Director